



MIKE  
NOVAKOSKI,  
PRESIDENT & CEO

## Harnessing Artificial Intelligence to Enhance Processes

I am excited to share some insight about the future of our industry. As the construction landscape continues to evolve, we find ourselves at the brink of a remarkable revolution driven by Artificial Intelligence (AI). People in all areas of the company are on the lookout for the disruption AI is sure to usher in. It's both an exciting and nerve-racking time. We are approaching a new era of growth and innovation in the world-at-large. Some say it will make what the internet means to us now, pale by comparison. I'm not certain what the landscape will look like for us in 3-5 years, but I know most of our business will be significantly impacted...and in months, not years!

### Preconstruction

AI's impact on the preconstruction phase of projects cannot be overstated. From predictive analytics that enhance our decision-making to quantity take off and cost estimation models that enable more accurate budgeting, AI will streamline our processes and improve our control of project costs. It will empower us to analyze historical data, project risks and market trends, enabling us to make informed choices and deliver projects more effectively for our clients.

### Field Operations

With AI, our construction sites will become smarter and safer than ever before. AI driven initiatives will lend a significant hand in reducing mundane tasks, speed the flow/accuracy of information and reduce errors. Projects will operate more smoothly and with a higher level of end quality (music to my ears!)

### Process Flow Optimization/Scheduling

AI-driven process automation will revolutionize how we manage workflows. From supply chain management to project scheduling, AI will optimize resource allocation, enhance communication, and reduce project delays. By analyzing historical data

and predicting potential bottlenecks, we believe we will be able to adjust our strategies in real-time, ensuring projects stay on track and within budget.

### Managing the Mundane

Mundane and routine tasks will be much less of a drain on our resources. AI will handle data entry, routine correspondence and administrative duties, freeing up our teams to focus on high-value tasks that require human ingenuity and critical thinking. Moreover, AI-powered project management tools will provide real-time insights, allowing us to make informed decisions on project priorities and resource allocation.

I want to emphasize that while AI will undoubtedly bring about change, it is not about replacing our talented team. Instead, it's about empowering us to elevate our roles and deliver even greater value in unmistakable ways. AI will never replace our motto of "Leading from the Heart" and is not able to master the relational aspect of our successful business model, but by offloading repetitive and mundane tasks, we can channel our energy towards creative problem-solving, strategic thinking and fostering innovation. Our employees will be at the forefront of driving AI initiatives, ensuring that technology complements our expertise rather than replacing it.

I envision that EV will adapt, learn and harness the power of AI to revolutionize our industry while upholding the values that have always uniquely defined us. Are you ready?!

Stay Safe,



# CASTING CALL

We hope to again include several EV employees in the 2023 Year-in-Review video that is played at the employee Christmas Party.

We understand that some people are more comfortable on camera than others, so in an effort to include those who would enjoy it, and not pressure those who wouldn't, we're trying something new this year.

If the thought of being a bit goofy in a company video sounds fun to you, please email Morgan Weaver (morganw@ev.construction) and let her know.

Not all volunteers will have an opportunity this year because of limited need, but we will try our best. Even if you have previously been in a video, you're still welcome to participate. If you're new and want to know what your signing up for, check out EVinsite for last year's video.

## WELCOME TO THE EV FAMILY!



Shannon Carey  
Accounting Assistant



Stefanie Herder  
Marketing Coordinator



Bruce Van Overbeke  
Interiors Laborer

## TEAM GROWTH

### Open Positions:

- Project Manager
- Assistant Project Manager
- Traveling Field Manager

### Tradespeople:

- General Trades/Carpenters
- Painters & Drywallers
- Steel Stud Framer
- Sitework Laborer or Operator

## UPCOMING DATES TO NOTE

- September 4 | EV Closed - Happy Labor Day
- September 13 | Flu Shots (Times to be communicated)
- September 13 | 2:45 PM | Corporate Safety Meeting
- September 13 | 3:30 PM | EVYouiversity
- September 19 | 3:30 PM | Foremen Meeting

**Don't forget to check EVinsite for all upcoming events and more details!**

## MARK YOUR CALENDARS

The EV employee Christmas Party is scheduled for Friday, December 8!



## CONSTRUCTION TERMINOLOGY

**Building Information Modeling (BIM):** BIM creates a digital 3D model to help plan the details of a building. BIM models can store data and help construction professionals and project managers make decisions before and after construction.



# WHAT WE'RE BUILDING

## RECENTLY AWARDED

### Vista Grande Villa - Jackson, MI Renovation



- » Vista Grande Villa is a senior living development owned and operated by Kauhale Healthcare. EV has been contracted to renovate 5,906-SF of space. On the first floor of the building we are renovating and expanding the existing dining room and adding a bar for the residents. We will also be adding a new bathroom and updating all paint and carpet to the existing offices and lobby.
- » Self-perform work on this project will include firestopping.
- » This project is anticipated to break ground towards the end of September.
- » The budget for this project is about \$750,000.
- » Pursuit Team: Craig Flora, Dan Behler, Brett Lesiewicz, C.J. MacKenzie, John Parker and Jill Monte

## GETTING STARTED

### Tommy's Express - Summerville, SC New Construction



- » The building materials used for the Tommy's at 1509 Old Trolley Road are what make this location unique. The building steel will be black instead of the standard red, the fascia will be black instead of the standard silver and the airlift doors at the end of the tunnels will be black instead of red. The brick material and color were chosen by the city. The entire building will be in a traditional red brick with tan brick accents as apposed to the metal and Nichiha materials we're used to.
- » Construction on this project will run through February, 2024.
- » The budget for the project is \$3,150,000.
- » Project Manager: Nicole Howell
- » Field Manager: Mark Klinglesmith

## UNDERWAY

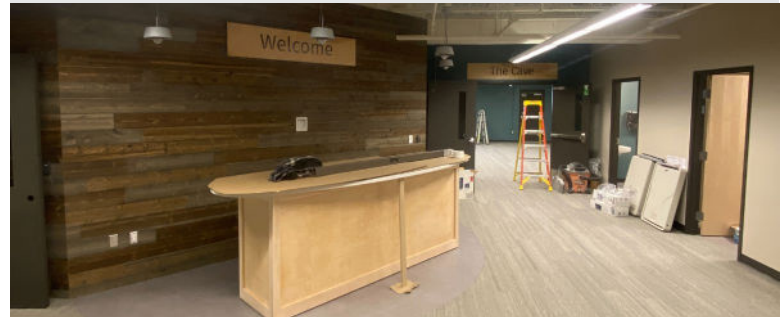
### Clarios Natron Meadowbrook - Holland, MI Renovation



- » EV is the construction manager on the upfit of Clarios' 168,000-SF building to upgrade key mechanical and electrical systems, as well as some various infrastructure improvements to the site. This is our first project for a battery manufacturer and we're hoping this may lead to more opportunity in that industry.
- » Self-perform trade work includes general trades and sitework.
- » Work on this project started in May and will run into December.
- » The anticipated budget for the project is \$5,500,000.
- » Project Manager: Scott McConnelee
- » Senior Field Manager: Joe Shashaguay

## FINISHING UP

### Crossroads Bible Church - Grand Rapids, MI Renovation



- » Members of the congregation were able to participate in the project and get hands-on during demolition and some final touches. The renovation of the south end of the church included demolition of existing classrooms, adding classrooms, cutting in a new window and new finishes throughout.
- » This project took about four months to complete.
- » The budget for the project was \$540,000.
- » Project Manager: Judd VanBergen
- » Field Manager: Ben Frederick



# TEAM SPOTLIGHT

Submitted by Jereme Reeths and Charlie Bennett  
Project Team for Ronald McDonald House Charities  
West Michigan

The name of the project is "More Rooms More Love". The project started in late June and will be completed just before Christmas, 2023.

This project includes a full renovation of the Ronald McDonald House's existing kitchens, reconfiguration of an existing timber-framed barn into guest rooms and offices, a new garage and vestibule and associated sitework. The project will add eight new guest rooms. The newly renovated kitchen has separate space for volunteers to prepare meals and a space for families to prepare their own home-cooked meals.

This project is wood-framed construction. We demolished over half of the second floor of the barn, extended the footprint of the second floor out to the perimeter of the first floor walls and created a new roof line for the expanded second floor.

To date, our firestopping, painting, interiors, sitework and general trades have all been onsite to complete work. Great job team EV!



## TEACHER APPRECIATION

Thank you to all of you who nominated a teacher for our September teacher appreciation campaign! We will draw five teachers each week in September to win a \$100 gift card. The gift card can be used for classroom supplies, much needed pampering or anything else.

Drawings will take place live on Facebook. Tune in each Monday (except for Labor Day) at 3:30 to see if the teacher you nominated is a winner!

Congratulations!



Congrats to Grandpa Scott Wondergem on the birth of his fifth grandchild. Cole Donald arrived on August 3 and is the first grandson to join their family.

Congratulations also to Aunt Morgan, Uncle McCoy and Great Aunt Amy.

## Thanks to all who joined us for our first **Bring Your Kids to Work Day!**

