



PERFORMANCE DRIVES OPPORTUNITY, THE FLYWHEEL EFFECT

JOHN PARKER, VICE PRESIDENT OF PROJECT DEVELOPMENT

The basic idea of the Flywheel Effect in business is that many small achievements accumulate to create momentum over time. If you step back and look at our company over the past decade, you can mark several times when this “flywheel” picked up speed and brought us to a new level of success and performance. We are entering one of those phases again.

Two of our largest contracts in company history are both hitting major milestones. The Farmstead by Resthaven in Holland is entering the height of interior finishes and carpentry, engaging many of our self-performing staff and trade partners. At the same time, the Pediatric Center of Behavioral Health building at Pine Rest is breaking ground. Both projects are extremely exciting, and both are drawing a lot of attention from the local community.

I can link the success of these two projects to almost every individual in this company. From the accounting team to our craftspeople, each person, and their individual actions, builds momentum that allows us to take on new challenges that will put smiles on the faces of our clients.

I am privileged to lead the acquisition of new business for our organization. As you will see in this newsletter, 2024 has brought with it numerous new project opportunities for the team. The projects range in scale and complexity, but they all have direct ties to past successes and individual contributions from all of you. These opportunities came to us as the result of past work we successfully completed. We are all the “work acquisition guys and gals” at the end of the day.

I'm constantly inspired by the passion and enthusiasm every person in this company brings to work each day. Your willingness to go above and beyond for our clients is a testament to your dedication to EV's mission and values. It's this level of commitment that sets us apart from the competition and keeps our flywheel turning!

Stay safe,

WHAT WE'VE BUILT

WHAT WE HAVE COMING

Our flywheel is turning! 2024 has brought with it numerous successful completions and ample opportunity for new projects. Our backlog is growing! Take a few minutes to review some of our wins - those that are wrapping up, and those that we have recently won!

Camp Echo



- » Project Type: Facility Upgrades
- » Location: Fremont, MI
- » Project Value: \$1.1M
- » Self-Perform Trades: Sitework, Rough Carpentry and Painting
- » Team: Harry Sadler and Chad Kiester

Clarios-Natron



- » Project Type: Renovation
- » Location: Holland, MI
- » Project Value: \$5.7M
- » Self-Perform Trades: Sitework, Interiors, Firestop, Painting and General Trades
- » Team: Scott McConnelee, Judd VanBergen and Joe Shashaguay, Sr.

Holland Home Breton Terrace



- » Project Type: Renovation
- » Location: Grand Rapids, MI
- » Project Value: \$3.3M
- » Self-Perform Trades: Interiors, Painting, Firestop, Carpentry and Steel
- » Team: Dan Behler, Hannah Thurlow and Brian Englishmen

Tommy's Express



- » Project Type: New Construction
- » Location: Council Bluffs, IA
- » Estimated Value: \$2.9M
- » Schedule: Spring 2024-Winter 2024

Wolverine World Wide



- » Project Type: Annex Renovation
- » Location: Rockford, MI
- » Estimated Value: \$5.0M
- » Schedule: Summer 2024-Spring 2025

Kendall Fire Station



- » Project Type: New Construction
- » Location: Grand Rapids, MI
- » Estimated Value: \$6.5M
- » Schedule: Summer 2024-Summer 2025

Ronald McDonald House Charities - West Michigan



- » Project Type: Renovation
- » Location: Grand Rapids, MI
- » Project Value: \$2.0M
- » Self-Perform Trades: General Trades, Firestop, Interiors and Sitework
- » Team: Charlie Bennett and Jereme Reeths

Rockford Reformed Church



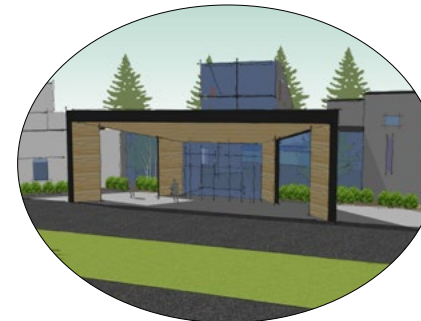
- » Project Type: Renovation
- » Location: Rockford, MI
- » Project Value: \$2.0M
- » Self-Perform Trades: Demolition, Interiors, Painting and General Trades
- » Team: Scott McConnelee and Justin Gould

Kauhale Vista Grand Villa



- » Project Type: Renovation
- » Location: Jackson, MI
- » Project Value: \$750,000
- » Self-Perform Trades: Firestop
- » Team: Harry Sadler and Tyler Lewis

Grace Reformed Church



- » Project Type: Renovation
- » Location: Hudsonville, MI
- » Estimated Value: \$10.0M
- » Schedule: Summer 2024-Summer 2025

The Parish of the Holy Spirit



- » Project Type: New Parish Center and Narthex Expansion
- » Location: Grand Rapids, MI
- » Estimated Value: \$7.5M
- » Schedule: Fall 2024-Spring 2025

Holland Home Ada Senior Living Community



- » Project Type: New Construction
- » Location: Ada, MI
- » Estimated Value: \$160M +
- » Schedule: Spring 2026-Spring 2028
- » Fun Facts: This is EV's largest contract ever won and will be a joint venture with Dan Vos Construction Company!

Holland Home Breton Terrace Rehabilitation Center

- » Project Type: Renovation
- » Location: Grand Rapids, MI
- » Project Value: \$500,000
- » Self-Perform Trades: Interiors, Painting, Firestop and Carpentry
- » Team: Dan Behler, Hannah Thurlow and Tom Puffpaff

And More to Come...

UPCOMING DATES TO NOTE

April 2 | Noon | Spring Break Staycation at Rebounderz
April 3 | Noon | Spring Break Staycation at the Holland Aquatic Center
April 4 | 10:00 AM | Spring Break Staycation at Frederik Meijer Gardens
April 10 | 2:45 PM | Corporate Safety Meeting and 1,000 Days of No Lost Time Celebration
April 26 | 6:00 AM | Trade Contractor Appreciation Breakfast
May 4-12 | Tulip Time - Be prepared for extra people and traffic!
May 8 | 2:45 PM | Corporate Safety Meeting

Check for more information on EVinsite!

Congratulations!



Don Gilbert welcomed his first grandbaby last week. Baby boy Issac was born on March 21 weighing 8lbs, 8oz and was 21" long at birth. Congratulations to the entire family!



Bruce VanOverbeke's beautiful daughter Veda Jo was born March 25 at 2:07 a.m. weighing 6lbs, 14oz and measuring 19" long. Please congratulate Bruce and Kayleigh the next time you see them.

WELCOME TO THE EV FAMILY!



David Tamminga
FSD Supervisor



David Donegan
Firestop Technician



Wade Schreur
Carpenter



Brad Walker
Construction Intern

CONSTRUCTION TERMINOLOGY

Feasibility Study:

A study based on a project program to determine a project budget, schedule and requirements for starting a Capital Improvement Project. The feasibility study usually includes a conceptual design, site investigation such as geotechnical and utility infrastructure, cost estimating including construction costs, project management fees, financing requirements and investigation into any issue that will have an effect on the outcome of the project. A report is provided to describe if the project is feasible and what will be required to move forward with the project.

TEAM GROWTH

Open Positions:

Project Manager
Assistant Project Manager
Preconstruction Manager

Tradespeople:

Carpenters
Painters & Drywallers
Steel Stud Framers
Sitework Laborer/Equipment Operator
Firestop Technician
FSD - All Positions