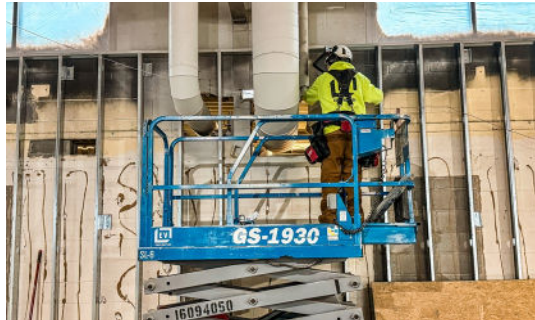


# BUILDING TOGETHER

## DECEMBER 2024



### Building Stronger Resolutions for the New Year



As the end of 2024 approaches, it's the perfect time to reflect on the past year and think about what we want to build in the year ahead—both literally and figuratively! Our backlog is increasing, and our future is bright, but we all know there is much work to be done implementing

new tools, developing new systems and welcoming new members to our team. How can a personal or corporate New Year's resolution help us with this?

You may not know this, but our switch from using the term, “subcontractor” to “trade contractor” started as a new year’s resolution. That simple commitment to eliminate a word from our vocabulary led to a total change in how we view our vendors and partners, and likely contributed to our recognition as the Michigan Contractor of the Year.

Resolutions are challenges to yourself. We usually know what needs to be done, but sometimes we just need a push to take the first step. We can approach resolutions with the same mindset we use on the job: start with a clear goal and take it one step at a time...a concept that should be familiar to all of you in construction. Start with the big picture, then focus on smaller tasks like getting the right materials, or scheduling time for each item on your list. The smaller steps add up to big results!

Just like in construction, things don't always go according to plan. That's why it's important to stay flexible. A hiccup in the schedule, or an unexpected challenge, doesn't mean failure; it's just a part of the process. Keep pushing forward, and remember that progress is what counts.

So, as you make your resolutions for 2025, think of them like a project. With a solid foundation, a clear plan and a little flexibility, you can build something great. Here's to a year of growth, improvement and projects that turn your visions into reality. Happy New Year from the EV family - let's make it a great one!

Sincerely,



Upcoming Dates to Note:

- January 1 | All Day | EV Closed - Happy New Year!
- January 7 | 12:00 PM | Lunch and Learn - Formica Product Overview
- January 8 | 2:45 PM | Corporate Safety Meeting
- January 14 | 3:00 PM | FM/PM Meeting
- February 6 | MCOY Awards - Cross Your Fingers!
- February 12 | 2:45 PM | Corporate Safety Meeting

Check for more information on EVinsite!

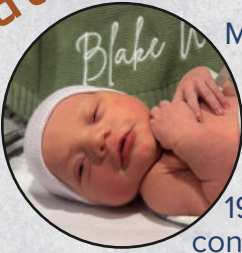
Construction Terminology:

Bid Leveling:

Bid leveling is the process of confirming that bidders within the same bid package are pricing work on an even level with all factors considered. By normalizing all bids on a project, clients can more easily evaluate the bidders.



Congratulations!



Mike and Liz Novakoski became grandparents for the first time on December 12. Their son, Noah, and his wife Kirsten gave birth to Blake Winter. Blake was 5lbs. 10oz. and 19" long at her arrival. Be sure to congraluate the Nova clan when you see them.



We're Hiring:

Help EV find your new coworkers!  
Our open positions include:

- Project Manager
- Assistant Project Manager
- Preconstruction Manager
- 2025 Construction Interns and Summer Helpers

Tradespeople:

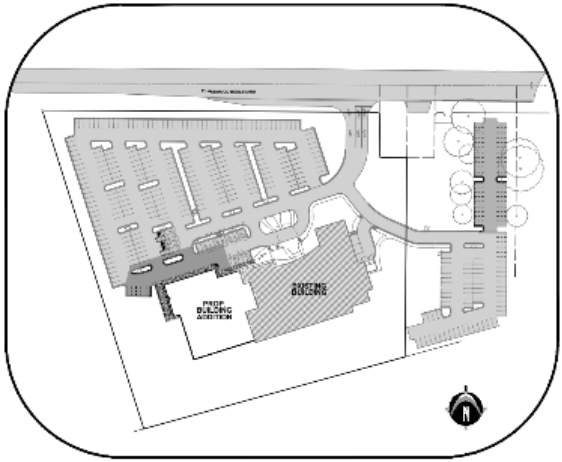
- Carpenters
- Steel Stud Framers
- Firestop Technician

Did You Know?

The New Year's Eve ball in times square takes all year to construct?

This year's ball was designed by Jim O'Leary is a geodesic sphere, which is a practical choice for withstanding the strong winds of New York City. The ball is 12 feet in diameter, and weighs 11,875 pounds. It is covered with a total of 2,688 crystal triangles that vary in size, and range in length from 4 ¾ inches to 5 ¾ inches per side.

RECENTLY AWARDED



Corewell Health - 588 Lakewood - Addition and Renovation  
Holland, MI

- Pursuit Team:** Dan Behler, Joe Novakoski, John Parker, Jill Monte, Nate Stuart and Jared Andersen
- Project Description:** In 2012, EV completed the original medical office building and now Corewell has awarded us an addition and renovation, giving Corewell the opportunity to introduce new services and expand their care options in Holland. The addition will be 26,000-SF on two stories, and the renovations will refresh and reconfigure the existing building.
- Self-Perform Trades:** We plan to use as many of our SP trades as possible and that will be determined in the coming months.
- Project Budget:** \$25.0M
- Project Schedule:** July, 2025, with an anticipated 18 month schedule.

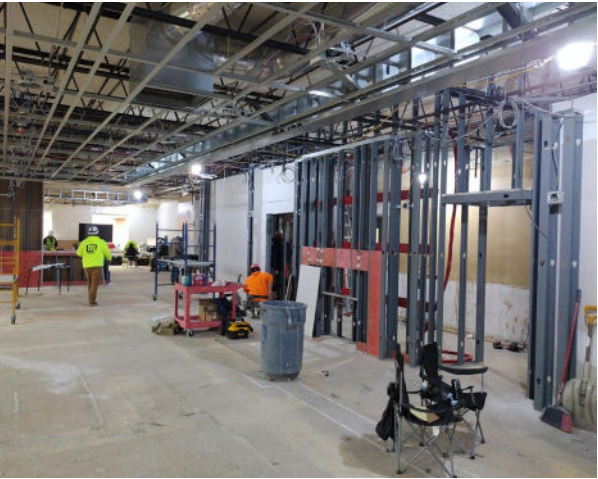
UNDERWAY



Corewell Health Blodgett Floors 2, 3 and 6 - Renovation  
Grand Rapids, MI

- Senior Project Manager:** Jared Andersen
- Assistant Project Manager:** Julie Cole-Bouwens
- Field Manager:** Nate Stuart
- Project Description:** Our team is currently working on the 3rd and final phase of the project. This phase is the largest of the three and includes the renovation of just over 18,000-SF of area on the 3rd floor of Blodgett Hospital to create a new 24 bed in-patient rehab unit with clinical support areas. The team is currently installing casework, wall protection and headwalls. Wall and floor tile are being installed as the team finishes the first coat of paint. The team's primary focus has been wrapping up complex sanitary and plumbing infrastructure connections that have affected multiple floors above and below.
- Self-Perform Trades:** General Trades and Firestopping
- Project Budget:** \$12.3M
- Project Schedule:** January, 2023 - June, 2025

GETTING STARTED



Sunset Manor Dining Room - Renovation  
Jenison, MI

- Project Manager:** Nick Novakoski
- Senior Field Manager:** E.J. Calloway
- Project Description:** This project consists of a complete demolition and rebuild of the existing dining room. Once complete, the space will be equipped with new furniture, a cozy fireplace and have a much more modern feel. The newly finished space will also offer a new wait station for staff to better serve the residents.
- Self-Perform Trades:** Interiors, Painting, Firestopping and General Trades
- Project Budget:** \$500,000
- Project Schedule:** December, 2024 - February, 2025

WRAPPING UP



Quality Car Wash - New Construction  
Zeeland, MI

- Project Executive:** Jordan Gougeon
- Assistant Project Manager:** C.J. Thompson
- Senior Field Manager:** Joe Shashaguay, Sr.
- Project Description:** Zeeland finally got it's first Quality Car Wash. The growing chain expanded it's local presence by building on Adam's Street. Construction of this location was similar to others that feature the Totally Tommy tunnel. Work on this project included concrete, masonry, steel, millwork, caulking, metal panels and exterior façade, doors frames and hardware, aluminum glass and glazing, flooring, epoxy coatings,plumbing, mechanical and electrical.
- Self-Perform Trades:** General Trades, Steel, Interiors and Painting
- Project Budget:** \$2.6M
- Project Schedule:** July, 2024 - December, 2024

## 2025 Holiday Schedule:

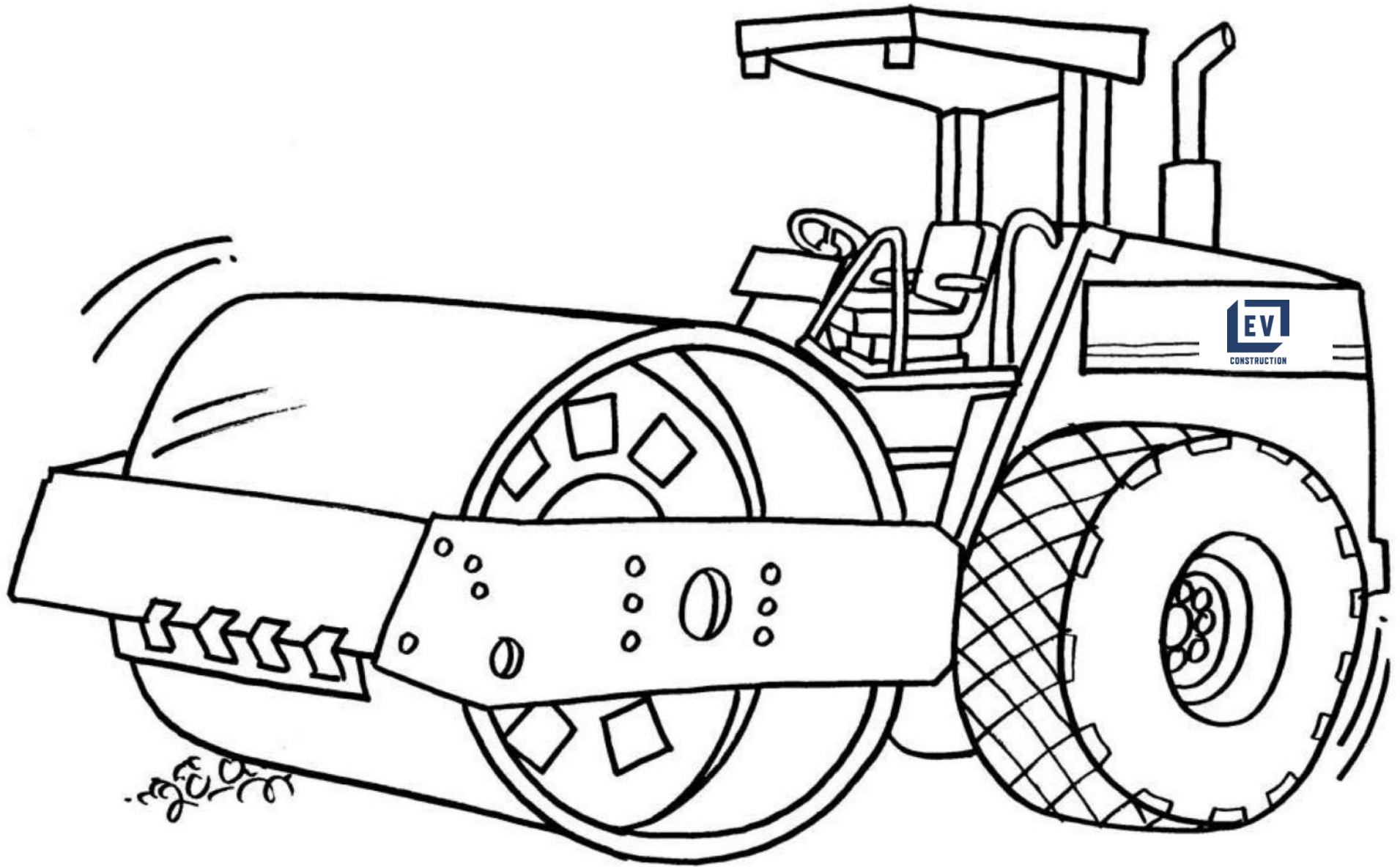
As you learned at the December Safety Meeting, EV has changed the holiday schedule for 2025. Each employee now has two floating paid holidays to use in 2025. Please remember to request the time off through Bamboo at least one week prior to the holiday!

Here is a list of assigned holidays for next year that are automatically granted:

1. New Years Day (January 1)
2. Memorial Day (last Monday in May)
3. Independence Day (July 4)
4. Labor Day (first Monday in September)
5. Thanksgiving (fourth Thursday in November)
6. Black Friday (fourth Friday in November)
7. Christmas (December 25)

## *EV Christmas Party Fun*





**Vibratory Soil Compactor**