

# BUILDING TOGETHER

## JANUARY 2025



### Welcome Back MacKenzie Family



We are ecstatic as a family to be back in Florida, surrounded by family and friends who we have not seen in a while. My wife went to high school and college here, with most of her family being here for a better part of 20 years, and to have the ability to return to her network of family and

friends after following me around the country for nearly a decade makes it that much sweeter!

There have been many firsts for the MacKenzie family in the last seven months in Southwest Florida. We have spent time managing hurricanes and the devastation they left behind, our kids starting a new school and sports teams, new friends, wrapping palm trees with Christmas lights and the first time in our lives we moved four times in four months seeking higher ground! The one main constant in all of this has been you, the EV family, with messages and an outpouring of support we have felt from afar. Our journey has had its challenges, detours and ultimately a change in direction (for the better). This is one of the first times in my life I felt the man upstairs had a plan, perhaps using the last seven months as a learning



lesson, and then ultimately bringing us back where we belong in the EV family!

Through the overwhelming support of the EC, EV Construction is gearing up to make a splash in the Gulf Coast market and we are excited about the opportunities we have in front of us today! In the last month, we have seen four projects come our way from our network of folks from the Midwest, and could not be happier to start with core valued clients that share the same vision and expectations we do. These projects will be pivotal to our success as we prepare for the larger projects coming in 2026.

Among the many things we do well, we are excited to bring EV's culture, values and award-worthy approach to this market as a key differentiator to our competition. We will immediately make an impact in this market with the safety program, quality, craftsmanship, culture and coaching styles we bring to our projects on a daily basis.

Thank you all again for your support as we expand into new territory. If you have any questions about our Florida expansion, please feel free to contact me at 616.307.1234 or [cjm@ev.construction](mailto:cjm@ev.construction). I would love to chat!

Sincerely,

*C.J. MacKenzie*

Director of Florida Operations





Upcoming Dates to Note:

February 6 | MCOY Awards - Cross Your Fingers!  
February 12 | 2:45 PM | Corporate Safety Meeting  
February 12 | 3:45 PM | EVYouniversity -  
Occupied Facility Temporary Enclosures  
March 10-13 | EV's 10th Annual Safety Week!  
March 12 | 2:45 PM | Corporate Safety Meeting

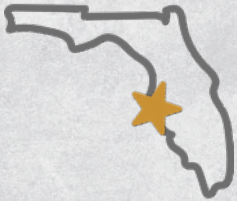
Check for more information on EVinsite!

Construction Terminology:

**Cost Plus Contract:**  
A cost-plus contract is a contract in construction where the owner pays the contractor costs for labor and materials and an additional negotiated margin to cover for profits.

Why Florida?

Part of growing and protecting our company includes diversification. EV has done this through new trade divisions, serving new industries and expanding geographically. Our next venture is South-west Florida. In addition to some previously awarded projects, there is high demand for our services in the area. We also have several trade contractor relationships in the market. The final component is strong leadership from someone that knows our culture. With this combination of people, projects and place, we believe Florida will be another great part of our growing business.



Follow EV on Social!!

If you aren't already doing so, be sure to follow EV on social media! Spring and Summer at EV are going to be busy with celebrating 80 years in business, the office expansion, Future Builders (formerly Bring Your Kid to Work Day) and more! Use the links below to go directly to our pages.

[Facebook](#) [Instagram](#) [LinkedIn](#)

Did You Know?

**George Washington did not live in the White House?**  
Construction of the White House, originally called the Executive Mansion, was not finalized until 1800. President John Adams, and his wife Abigail, were the first to reside in the Executive Mansion as it was known then. President Theodore Roosevelt renamed the building in 1901 to what we know it as now, the White House.

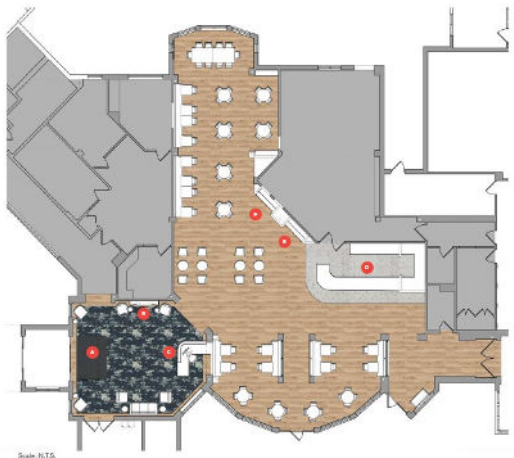


**We're Hiring:**  
Help EV find your new coworkers!  
Our open positions include:

Project Manager  
Assistant Project Manager  
Preconstruction Manager  
Warehouse Assistant  
2025 Construction Interns  
and Summer Helpers

**Tradespeople:**  
Carpenters  
Steel Stud Framers  
Firestop Technician

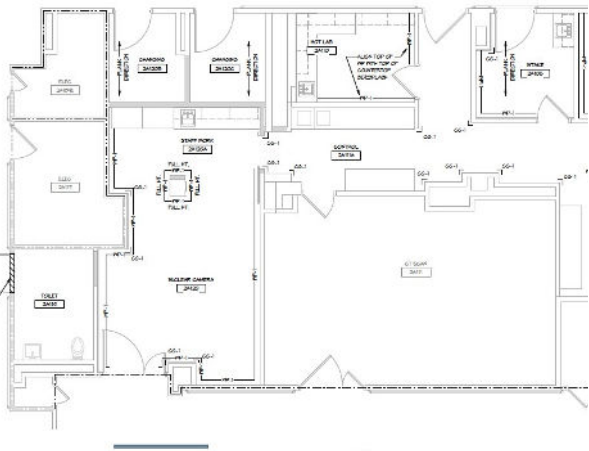
RECENTLY AWARDED



Sunset Manor - Cafe, Kitchen and Lobby Renovation  
Jenison, MI

- **Project Manager:** Nick Novakoski
- **Project Manager:** Mike O'Connor
- **Senior Field Manager:** E.J. Calloway
- **Project Description:** Sunset Manor has contracted EV to manage the complete renovation of its main entrance, kitchen and cafe. EV will convert the current all-electric kitchen to a full gas-operated kitchen with hood. These spaces have not been updated in thirty years, and the changes will significantly modernize the manor. The biggest challenge the team will face is rerouting residents, visitors and staff to alternate entrances.
- **Self-Perform Trades:** Still being determined, but most will have a hand in the project.
- **Project Budget:** \$1.8M
- **Project Schedule:** Spring start with a six-month schedule.

GETTING STARTED



Corewell Health Blodgett - Nuclear Camera Room  
Grand Rapids, MI

- **Senior Project Manager:** Anthony Davis
- **Senior Field Manager:** Mike Chrisman
- **Project Description:** This project consists of transforming an existing employee changing area into a new Nuclear Camera room. We will change patient prep rooms into a hot lab and patient intake rooms. The work will include demolition, updated MEPs, new finishes and a new state-of-the-art nuclear camera. We are working in a control room that will remain operational for an adjacent CT scan room and an existing nuclear camera.
- **Self-Perform Trades:** Interiors, Painting, Firestopping, General Trades and Selective Demolition
- **Project Budget:** \$250,000
- **Project Schedule:** January, 2025 - May, 2025

UNDERWAY



Wolverine Worldwide - Annex Building Renovation  
Rockford, MI

- **Project Manager:** Scott McConnelee
- **Assistant Project Manager:** Abby Leatherman
- **Field Manager:** Jereme Reeths
- **Project Description:** EV is renovating the Annex building originally constructed in the 1960s. The project started with selective demolition and has now moved into reconstruction of private offices and open areas, conference rooms, a cafe and satellite pantry, exterior courtyard and more. In total, EV is renovating 42,000-SF and building an additional 2,200-SF.
- **Self-Perform Trades:** Sitework, Interiors, Painting, General Trades and Firestopping
- **Project Budget:** \$6.0M
- **Project Schedule:** July, 2024 - April, 2025

WRAPPING UP



Tyson Foods - Frank Floor Replacement  
Zeeland, MI

- **Project Manager:** Charlie Bennett
- **Field Manager:** Justin Gould
- **Project Description:** Our decades-long relationship with Tyson carries on. Most recently, Tyson hired the EV team to manage the selective demolition of the existing floor. Work included saw-cutting, removing and disposing of 5,404-SF of concrete and brick. EV then managed the replacement and finishing of the replacement floor, along with 500-LF of concrete curb and some insulated metal panels.
- **Self-Perform Trades:** Selective Demolition and Sitework
- **Project Budget:** \$900,000
- **Project Schedule:** November, 2024 - January, 2025



## Cost Saving Tips for Medical Insurance

- Save Money on Medicines - Ask your health care provider if you can switch to generic medicines. They have the same active ingredient, but cost less than brand name medicines.
- Use Your Benefits - Get routine health screenings. These tests can catch health problems early, when they may be more easily treated. And you often do not have to pay a copay or coinsurance for health screenings, vaccines and annual wellness visits.
- Plan Ahead for Urgent and Emergency Care - When an illness or injury occurs, you need to decide how serious it is and how soon to get medical care. This will help you choose whether to call your provider, go to an urgent care clinic, or get emergency care. Plan ahead by knowing which urgent care center is near you. Also, learn how to recognize an emergency in adults and in children.
- Ask About Outpatient Facilities - If you need a procedure or surgery, ask your provider if you can have it done at an outpatient clinic. Often, getting care at a clinic is cheaper than having the same procedure in a hospital.
- Choose In-Network Health Care Providers - Depending on your health coverage, you may have the choice to see providers who are in-network or out-of-network. You pay less to see providers who are in-network because they have a contract with your health plan. This means they charge lower rates.

## Employee Assistance Program Contact Information

### Your EAP Benefits Include:

- Five sessions of free, confidential counseling per episode of care.
- In-the-moment support available 24/7
- Free legal consultation
- Free financial consultation
- Free elder care consultation
- Personal Advantage online library access
- Wallet Wisdom online financial wellness
- All benefits available to employee and EVERY member of their household.

### Schedule by Phone:



Scan the QR Code above  
to call the EAP benefit line.

### Schedule Online:



## Thank You to the Alpha Women's Center Volunteers

