

BUILDING TOGETHER

FEBRUARY 2025



Quality - Cost - Time: Can You Have it All?



In construction, there's a common belief that you can only pick two out of three: quality, cost or time. Want to build fast and under budget? Quality will suffer. Expect top-notch quality without paying a premium? It'll take longer. Need to fast-track a project while maintaining quality? Say goodbye to that budget.

At EV, we challenge that notion. You may have heard the saying, "If safety is our #1 priority, then quality is our #1-B." That means we never sacrifice quality—but does that mean we have to compromise on cost or time?

The simple answer: No. Success isn't about making trade-offs; it's about balance. We meet our clients' needs while staying competitive in the industry. How?

Preconstruction Excellence – We carefully vet trade contractors to ensure we're working with the best in the business.

Detailed Planning – Before a single shovel hits the ground, our project teams lay the groundwork for efficiency.

Innovative Methods – Tools like Takt planning optimize sequencing and keep projects moving smoothly.

Self-Perform Trades – Leveraging our in-house trades gives us greater control over safety and quality.

Commitment to Improvement – Our evolving Quality Standards Manual and the dedication of our tradespeople drive continuous improvement.

Human Capital – Hiring for character first and continuously developing skills through programs like EYOUNiversities and WMCI courses set us apart.

Today, EV has the largest backlog of work in our history. That doesn't happen by doing just two things well—it happens because we leverage every tool, every lesson and every effort to deliver the total package. Our core principle of "Built Around People" has never been more evident. The results speak for themselves as we see our growth reflected in our backlog.

Thank you to everyone who represents EV in an unmistakable way, pushing our company ahead in an industry still battling old stereotypes. As we build on our successes, let's make 2025 our best year yet.

Sincerely,

Dan Jenema

Senior Field Manager



Upcoming Dates to Note:

March 3-7 | Women in Construction Week
March 10-13 | EV's 10th Annual Safety Week!
March 12 | 2:45 PM | Corporate Safety Meeting
April 7-11 | Staycation Activities
April 9 | 2:45 PM | Corporate Safety Meeting
Check for more information on EVinsite!

Construction Terminology

Purlin:
A purlin is a horizontal structure that provides structural support in buildings. They are common in roof trusses and support roof rafters.

Your Voice Counts:

EV Construction is once again participating in the Best and Brightest Companies to Work For award process in West Michigan. To make this process a success, we need your participation! Employee feedback is essential to helping us understand what you value, what you think is working well and where we can improve. You should have received an email with a survey link from surveynoreply@thebestandbrightest.com (check your junk folders too!). The survey is quick and must be submitted by Monday, March 10. The survey is completely anonymous!



If you cannot find your survey link, reach out to Alaina (alainae@ev.construction) for assistance.



- Monday, April 7 – Paint A Pot | 10:00 AM
390 E 8th Street, Holland, MI 49423
- Tuesday, April 8 – Hudsonville Lanes | 10:00 AM
5775 Balsam Drive, Hudsonville, MI 49426
- Wednesday, April 9 – Holland Aquatic Center | 12:00-2:00 PM
550 Maple Avenue, Holland, MI 49423
- Thursday, April 10 – Rebounderz | 12:00-2:00 PM
7500 Cottonwood Drive, Jenison, MI 49428
- Friday, April 11 – John Ball Zoo | 10:00 AM
1300 W Fulton Street Grand Rapids, MI 49504

Congratulations!



Mike and Liz Novakoski have been blessed with a second grandchild. Madison and Devon's son, Brewer Michael arrived on February 4 weighing 7lbs, 4oz and was 22" long.

RECENTLY AWARDED



GRFD - Division Avenue Fire Station - New Construction
Grand Rapids, MI

- Senior Project Manager: Curt Hielke
- Project Manager: Scott McConnelee
- Assistant Project Manager: Abby Leatherman
- Senior Field Manager: Dan Jenema
- Project Description: The GRFD is demolishing the existing warehouse located at 1823 South Division Avenue to make way for a new 18,900-SF station. The two-story building will have three apparatus bays, GRFD operations, a fitness room and training/community room on the main level. Living quarters on the second floor include dorm rooms, a day room, kitchen and officer's quarters.
- Self-Perform Trades: Still being negotiated
- Project Budget: \$10.0-12.0M
- Project Schedule: April, 2025 - July, 2026

UNDERWAY



GRFD - Kendall Street Fire Station - New Construction
Grand Rapids, MI

- Senior Project Manager: Curt Hielke
- Assistant Project Manager: Abby Leatherman
- Senior Field Manager: Doug Eddy
- Project Description: This 10,600-SF fire station includes two apparatus bays, a fitness room, full kitchen & dining area and individual dorm rooms. This fire station was designed to have a residential appearance so that it better fits into the neighborhood. The team must be doing great work since we've been awarded another GRFD project.
- Self-Perform Trades: Interiors, General Trades and Sitework
- Project Budget: \$7.3M
- Project Schedule: October, 2024 - October, 2025

UNDERWAY



Corewell Health Medical Office Building - Addition and Renovation
Zeeland, MI

- Senior Project Manager: Jared Andersen
- Assistant Project Manager: Harry Sadler
- Assistant Project Manager: Julie Cole-Bouwens
- Field Manager: Brian Englishmen
- Project Description: EV Construction is partnering with Corewell Health on the renovation of 34,850-SF of existing interior space located at their MOB attached to Corewell Health – Zeeland Hospital. As part of the programming and requirements for additional space, a two-story addition will be added, creating another 14,060-SF for a total of 48,910-SF. The project is broken into four major phases with several sub-phases to keep the MOB operational throughout construction.
- Self-Perform Trades: Firestopping, General Trades, Painting, Sitework and Interiors
- Project Budget: \$21.0M
- Project Schedule: February, 2024 - October, 2026

WRAPPING UP



Elite Field Service - New Construction
Wayland, MI

- Senior Project Manager: Anthony Davis
- Field Manager: Ben Frederick
- Project Description: Elite Field Service, a company that provides heavy equipment repairs, maintenance and inspections was looking to expand. They selected EV to be their construction partner for their new 16,000-SF warehouse and office facility.
- Trades: General Trades and Painting
- Project Budget: \$2.8M
- Project Schedule: June, 2024 - February, 2025

TytoCare Medical Exam Kit

At February's safety meeting, I shared a "Smart Buying" healthcare resource that my family uses: the TytoCare Medical Exam Kit. This tool enhances virtual care from home and is especially useful for kids. With it, users can perform guided exams of the heart, lungs, throat, ears, skin and abdomen, as well as take body temperature. The data is securely transmitted to a physician for diagnosis and treatment recommendations, reducing the need for in-person visits for many common conditions.

A great example happened the very next day. Our 2-year-old developed an earache around dinner time. As the evening went on, he became increasingly uncomfortable. I booked a virtual urgent care visit for 8 p.m., connected the Tyto to my phone, and the doctor diagnosed an ear infection using the Tyto's otoscope. By 9:30 p.m., we had a prescription filled and started him on antibiotics. Pretty amazing!

The cost savings are a major bonus. A virtual visit costs about \$50, compared to \$160 for urgent care and \$1,200 for the ER. We purchased our Tyto kit for \$99 using our HSA, and it essentially paid for itself after one use. I'd encourage everyone—especially parents—to check if their healthcare provider supports this tool or a similar one. It's convenient, saves money and saves time. You can't go wrong!

For more information on this particular kit, visit <https://corewellhealth.org/care-and-specialties/virtual-care/home-medical-exam-kit>

Stay healthy, Brett

**We're Hiring**
Help EV find your new coworkers!
Our open positions include:

Project Manager
Assistant Project Manager
Preconstruction Manager
Warehouse Assistant
2025 Construction Interns
and Summer Helpers

Tradespeople:
Carpenters
Steel Stud Framers
Firestop Technician

Welcome to EV!



Chad Cobb
Interiors Laborer



Dante Kohn
Sitework Laborer



Jeremy Kimble
Firestop Technician



Jorge Porras Paredes
Interiors Laborer



Ivan Roman
General Trades Laborer



Jose Flores Gomez
Painter