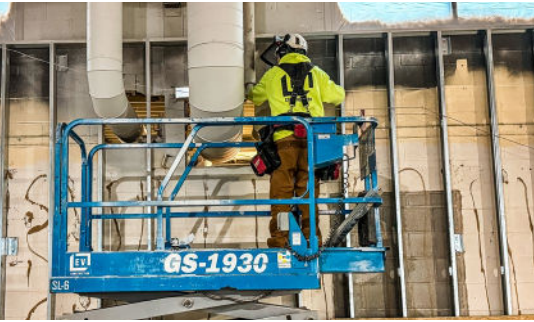


BUILDING TOGETHER

MARCH 2025



EV Construction Marks 10 Years of Safety Excellence with Alive365: Safety Week!



We just wrapped up our 10th annual Alive365: Safety Week, and wow, what a milestone! From March 10-14, we celebrated a full decade of this investment in construction industry safety with an action-packed week of learning, collaboration and hands-on training.

Over the years, Alive365 has grown more than we ever would have expected. We've trained nearly 4,000 industry professionals, and this year alone, we had 550 attendees, our biggest turnout yet! That speaks volumes about how important safety is to all of us.

Safety is at the core of everything we do. It's about engaging with our teams, trade partners and industry peers to share knowledge, improve best practices and build a stronger safety culture together.

Highlights from Safety Week 2025:

- **Safety Symposium:** We brought in experts and industry leaders for insightful discussions on best safety practices and the "why" of safety. Topics ranged from improving jobsite safety to emerging industry trends and even mental health in the workplace.

- **Hands-On Training:** Throughout the week, we offered 11 training sessions covering critical safety skills like OSHA 10-Hour (English and Spanish), Scaffolding, Aerial Lift Certification and First Aid/CPR/AED.
- **A Decade of Impact:** Over the past 10 years, we've worked hard to train nearly 4,000 construction workers, strengthening safety knowledge and culture and making an impact across the industry.

Alive365: Safety Week is more than just an event, it's a movement. Every year, we come together to reinforce our commitment to a safer, healthier work environment for everyone in construction. Thanks to each of you who participated, engaged and helped make this year's Safety Week a huge success!

Here's to another decade of putting safety first!

Sincerely,

Vice President of Operations



Upcoming Dates to Note



April 7-11 | Staycation Activities
April 9 | 2:45 PM | Corporate Safety Meeting
April 17 | 3:00 PM | Division Managers Meeting
April 25 | 6:00-8:00 AM | Trade Contractor Appreciation Breakfast
May 5 | 3:00 PM | Field and Project Manager Joint Meeting
May 9 | 3:00-7:00 PM | EV Spring Bloom Bash
May 14 | 2:45 PM | Corporate Safety Meeting
Check for more information on EVinsite!

Construction Terminology

Damp Proofing:
Damp proofing is a method of moisture control in construction that is applied to floors, walls and interiors to prevent water percolation into structures.

We're Hiring
Help EV find your new coworkers!
Our open positions include:

Project Manager
Assistant Project Manager
Preconstruction Manager
Warehouse Assistant
2025 Construction Interns
and Summer Helpers

Tradespeople:
Carpenters
Steel Stud Framers
Firestop Technician
Equipment Operator



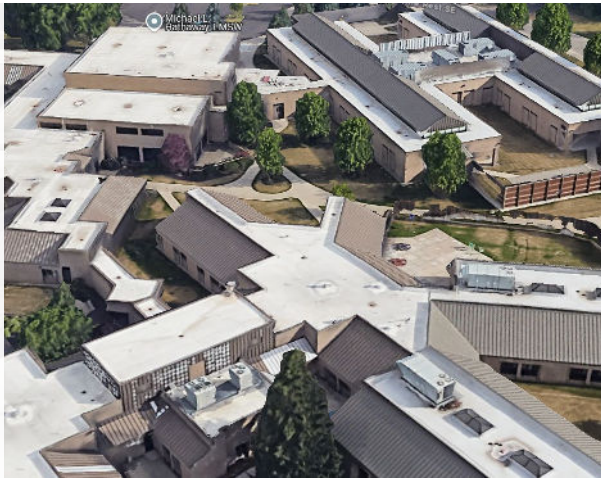
- **Monday, April 7** – Paint A Pot | 10:00 AM
390 E 8th Street, Holland, MI 49423
- **Tuesday, April 8** – Hudsonville Lanes | 10:00 AM
5775 Balsam Drive, Hudsonville, MI 49426
- **Wednesday, April 9** – Holland Aquatic Center | 12:00-2:00 PM
550 Maple Avenue, Holland, MI 49423
- **Thursday, April 10** – Rebounderz | 10:00-Noon
7500 Cottonwood Drive, Jenison, MI 49428
- **Friday, April 11** – John Ball Zoo | 10:00 AM
1300 W Fulton Street Grand Rapids, MI 49504

Welcome to EV!



Eric Palomares-Hurtado
Interiors Laborer

RECENTLY AWARDED



Pine Rest Christian Mental Health Services - NDD Pilot Program - Renovation Grand Rapids, MI

- **Project Executive:** Brett Lesiewicz
- **Project Manager:** Judd VanBergen
- **Assistant Project Manager:** C.J. Thompson
- **Field Manager:** Ben Frederick
- **Project Description:** We will be performing a 3,300-SF interior renovation in the VanAndel Center adjacent to the new hospital. The purpose of the work is to modify an existing space to accommodate a pilot program for their new Neurodevelopment Disorders unit that will eventually be housed in the new hospital. This will allow Pine Rest to immediately start services upon completion of the pediatric hospital. The scope of work includes modifying an existing patient wing by constructing a seclusion room, group room, nurse station, adding hard lid ceilings and improving a back of house administrative office area.
- **Self-Perform Trades:** Demolition, Carpentry, Firestopping, Interiors, Painting and Drywall
- **Project Budget:** \$725,000
- **Project Schedule:** April, 2025 - July, 2025

UNDERWAY



Oakview Medical Care Facility - Renovation & Addition Ludington, MI

- **Project Executive:** Dan Behler
- **Project Manager:** Nick Novakoski
- **Field Manager:** Parker Slagh
- **Project Description:** This project includes the conversion of five semi-private to private rooms, a new and relocated activity room and therapy gym and updated kitchen finishes. The team will also work to provide snowmelt in several walkways and address several ongoing infrastructure issues. Parker is adjusting to the community well, and even participating in an activity or two with his new found friends.
- **Self-Perform Trades:** General Trades and Firestopping
- **Project Budget:** \$3.0M
- **Project Schedule:** October, 2024 - October, 2025

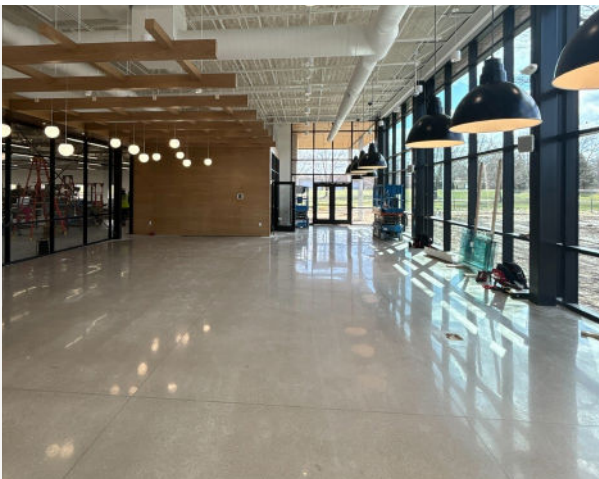
GETTING STARTED



Tommy's Express - New Construction Allendale, MI

- **Project Executive:** Jordan Gougeon
- **Assistant Project Manager:** C.J. Thompson
- **Field Manager:** Dan Koscielski
- **Project Description:** Tommy's Express is coming to Allendale. Located at 5380 Lake Michigan Drive (near Aldi), this wash will be located in the center of town. This building boasts outward slanting glass windows, an arched acrylic roof system and a masonry and metal panel exterior, all of the features synonymous with the unique Totally Tommy® building architecture.
- **Self-Perform Trades:** General Trades, Painting, Sitework, Steel and Interiors
- **Project Budget:** \$2.5M
- **Project Schedule:** March, 2025 - October, 2025

WRAPPING UP



Wolverine Worldwide - Renovation Rockford, MI

- **Project Manager:** Scott McConnelee
- **Assistant Project Manager:** Abby Leatherman
- **Field Manager:** Jereme Reeths
- **Project Description:** EV is completing a renovation of the company's Annex. The 42,000-SF renovation included demolition and reconstruction of private offices and open areas, conference rooms, a cafe and satellite pantry and exterior courtyard with a large, stone fireplace. The 2,200-SF addition is pictured to the left. The company plans to use this space for future product launches.
- **Project Budget:** \$6.0M
- **Project Schedule:** July, 2024 - April, 2025

Thrive Together Pulse

At March's safety meeting, we looked at the winter months and how the lack of sunlight (only 1-2 days per month) can diminish vitamin D levels resulting in feeling run down or sluggish, overall lowering immune response and even contributing to seasonal depression. As a result, we have all witnessed a severe flu season this year either for ourselves or a family member. Since we can't change mother nature for more sunny days, we must turn to supplements to bridge the gap. Studies show that constantly taking supplements can reduce the chances of getting the cold/flu by 42%. Vitamin pills, although effective, have an absorption rate of 53% vs. a 2-4oz wellness drink that has a rate of 98%, which is nothing to sneeze at (pun intended). Small adjustments can have significant positive impacts on our health.

The cost of making your own drink is minimal at approximately \$2.50 for five drinks, compared to store bought options, which are \$2.50- \$4.00 for one. There are a lot of drinks recipes out there if Googled, but the main ingredients to be mixed with a juice of choice are: Turmeric, Ginger or Apple Cider Vinegar. My suggestion is to try it for a week and see how your body feels. My anticipation is that you would feel less bloating, more energy and reduce the afternoon crash! Give it a try, and let's thrive!

Be well, Scott McConnelee

Health Tip Reminders

(We will keep an ongoing list from past posts.)

1. [TytoCare Medical Exam Kit](#)
2. [Wellness Drinks](#)

Mark Your Calendar



EV CONSTRUCTION

spring BLOOM BASH

80th Anniversary Celebration

FRIDAY, MAY 9
3:00 – 7:00 PM

Event Highlights

- BOUNCE HOUSES
- KIDS ACTIVITIES
- FOOD TRUCKS & DRINKS
- EV ICE CREAM TRUCK
- LIVE, LOCAL MUSIC
- GIVEAWAYS
- OFFICE OPEN HOUSE
- & A SPECIAL UNVEILING

In honor of 80 years in business, Tulip Time, and the release of our new leadership development book

Don't Miss This Family Friendly Event

RSVP ON EVINSITE BY APRIL 18

80 YEARS
Est. 1945

Safety Week 2025

