

BUILDING TOGETHER

APRIL 2025



80 Years Strong - Let's Celebrate!



This year, EV Construction proudly celebrates an incredible milestone: 80 years of building excellence. Our story began in 1945 when Peter Elzinga and John Volkers formed a partnership rooted in craftsmanship, service and community. Over the decades, we grew from local homebuilders to a nationally recognized construction management and general contracting firm. In the mid-1960s, we helped launch GMB Architects, played key roles in landmark projects such as the Parke-Davis pharmaceutical plant and the construction of power plants for Holland and Grand Haven. Over the next two decades, we became trusted builders for national brands like General Mills and Kraft Foods (ultimately leading to the creation of The EV Group), completed work for hundreds of school systems, and helped pioneer the construction management delivery model. In the 80' and 90's, we were a leader in the construction of large retail brands like Meijer and Target. During the early 2000's, we started our leadership in the healthcare and senior living markets with projects like Maple Creek and Zeeland Hospital. Today, as EV Construction, we are proud to honor the legacy built before us while continuing to shape the future.

To celebrate this incredible achievement, we're inviting all employees and their families to our Spring Bloom Bash on May 9th! Get ready for an unforgettable afternoon in front of the warehouse, filled with live music, delicious food trucks, and plenty of beer and wine to toast to 80 years of success. We'll have a bounce house and activities for the kids, so there's something fun for everyone! In addition

to celebrating our anniversary, we'll also be honoring the release of our new leadership book, *Right Brain Justified*, written by Mike Novakoski and Rob Dwortz. It's all happening during the heart of Tulip Time — making it the perfect day to celebrate with coworkers, family and clients. You can find additional details on EVinsite!

Thank you to every EV team member — past, present and future — for being part of this remarkable story. Here's to honoring our history, celebrating our present, and contributing to an even brighter future.

Sincerely,

Alaina Eklom

Director of
Brand and
Experience



Upcoming Dates to Note

May 5 | 3:00 PM | Field and Project Manager Joint Meeting
May 9 | 3:00-7:00 PM | EV Spring Bloom Bash
May 14 | 2:45 PM | Corporate Safety Meeting
May 26 | All Day | EV Closed - Happy Memorial Day
June 11 | 2:45 PM | Corporate Safety Meeting
June 12 | 3:00 PM | Field and Project Manager Joint Meeting
June 19 | 3:00 PM | Division Managers Meeting
June 21 | 11:00AM-8:00 PM | EV Company Outing to Michigan's Adventure

Check for more information on EVinsite!

Construction Terminology

Bearing Capacity:

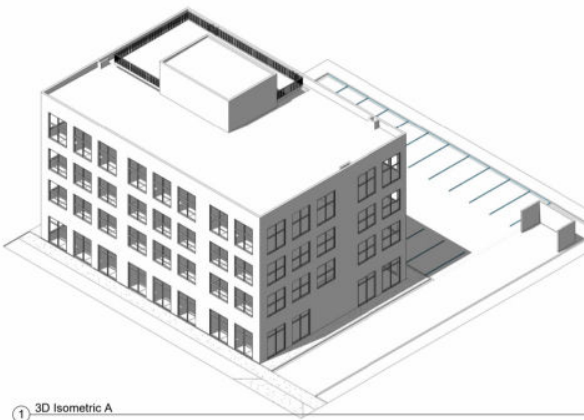
The bearing capacity is the strength of soil to withstand imposed loads on it. The safe bearing capacity is whereby the maximum contact pressure by a structure on the ground should not produce shear failure in the soil.

We're Hiring
Help EV find your new coworkers!
Our open positions include:

Project Manager
Assistant Project Manager
Preconstruction Manager

Tradespeople:
Carpenters
Steel Stud Framers
Firestop Technician
Equipment Operator

RECENTLY AWARDED



118 Clay Avenue - New Construction Muskegon, MI

- **Pursuit Team:** John Parker, Joe Novakoski, Erik Butzer and C.J. MacKenzie
- **Project Description:** EV will build a four-story mixed-use development featuring market rate apartments and retail in the main level. The building will have some unique amenities like a rooftop deck and bike garage.
- **Self-Perform Trades:** We plan to utilize as many of our trades divisions as possible.
- **Project Budget:** \$7.0-8.0M
- **Project Schedule:** Summer of 2026

GETTING STARTED



Brio Living Services - Porter Hills Village - New Construction Grand Rapids, MI

- **Project Manager:** Nick Novakoski
- **Senior Field Manager:** Joe Shashaguay, Sr.
- **Project Description:** Phase one of this project kicked off at the beginning of April. This phase includes utility relocations, selective site demolitions, site improvements, construction of building pads and infrastructure development for the new building. Once the enabling work is complete (approximately November, 2025), construction of a new three-story, 245,285-SF building begins. This building includes independent living, assisted living, skilled care, a commons, and two pedestrian bridges.
- **Self-Perform Trades:** We anticipate using all of our trade divisions on this project.
- **Project Budget:** \$85.0M
- **Project Schedule:** April, 2025 - Spring, 2028.



Floating Holidays

Don't forget to use your floating holidays! These days are based on the calendar year (2 per) and can be used on a person's normal working days surrounding the following holidays:

New Years Day (January 1)

Memorial Day (last Monday in May)

Independence Day (July 4)

Labor Day (first Monday in September)

Thanksgiving (fourth Thursday in November)

Black Friday (fourth Friday in November)

Christmas (December 25)

Welcome to EV!



Zach Galle
Interiors Laborer
*Rehire**



Richard Bowman
Sitework Laborer

UNDERWAY



Sunset Manor - Cafe and Lobby Renovation Jenison, MI

- **Project Manager:** Mike O'Connor
- **Assistant Project Manager:** Jeremy Brandsen
- **Senior Field Manager:** E.J. Calloway
- **Project Description:** Sunset Manor has contracted EV to manage the complete renovation of its main entrance, lobby, and cafe. We are converting an all-electric "warming kitchen" into a fully functional commercial kitchen with natural gas and exhaust hood. The finished space will feature high-end European inspired materials such as wood beams, mosaic floor tile, and decorative metal panels. Like all projects at Sunset, the team is ensuring construction doesn't interfere with the residents' travel through the building.
- **Self-Perform Trades:** Demolition, Firestopping, General Trades, Interiors, and Painting
- **Project Budget:** \$1.7M
- **Project Schedule:** April, 2025 - October, 2025

WRAPPING UP



UHS/Trinity Southridge Behavioral Health Hospital - New Construction Byron Center, MI

- **Senior Project Manager:** Jared Andersen
- **Assistant Project Manager:** Julie Cole-Bouwens
- **Senior Field Manager:** Dan Jenema
- **Assistant Field Manager:** Garret Veenstra
- **Project Description:** For nearly two years, EV has had boots on the ground managing the construction of this new behavioral health hospital. What was previously an empty eight-acre field along M6 is now home to this much needed 73,500-SF hospital that will offer both in-patient and out-patient services. In addition to housing 96 beds, the hospital also features a large gym, extensive dining area, courtyard, therapy rooms, and more.
- **Self-Perform Trades:** Firestopping, and General Trades
- **Project Budget:** \$36.1M
- **Project Schedule:** June, 2023 - May, 2025

Thrive Together Pulse

As part of our "Thrive Together" initiative to promote healthy living, EV is in the thick of the Active April challenge, running from April 8 to May 13. Employees are tasked with staying active for at least 20 days, before the May 14 safety meeting, choosing either a 20-minute walk or run outside their normal routine or a 20-minute bodyweight fitness plan with exercises like push-ups, sit-ups, squats, and planks, adaptable to all fitness levels. Participants have been logging their efforts by checking off days on their charts, texting "Done – [Name]" to Scott McConnelee at 239.250.9370, and sending weekly chart photos of their progress.

Weeks two and three have seen strong engagement, with many employees already hitting their stride toward the 20-day goal. Weekly \$50 gift card drawings, held every Tuesday at noon, are keeping motivation high, requiring at least four logged days for eligibility, while the \$100 grand prize awaits those who hit 20 days by May 14. The Active April challenge is not only encouraging physical health but also reinforcing our commitment to thriving together, with employees sharing stories of the workouts they have done and when.

Be Well, Scott McConnelee

Health Tip Reminders

(We will keep an ongoing list from past posts.)

1. [TytoCare Medical Exam Kit](#)
2. [Wellness Drinks](#)

Mark Your Calendar

Michigan's Adventure

SATURDAY, JUNE 21

11:00AM-8:00PM

To order tickets for you, your family members or other guests, please complete the form on EVinsite by **June 11**.

Dependent children will be defined by full-time student status. There is no charge for children two years and under.

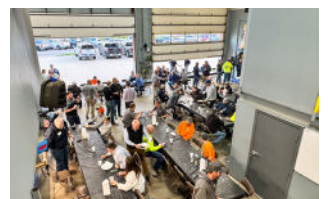
Employees who do not invite family members may bring one guest free of charge. Additional guests will cost \$45.00 per person (includes lunch). Make checks payable to EV Construction (submit to Tara) or find EV on Venmo.

Lunch will be served between 12:00-1:00PM.

"Our spot" is located at Mary Lynn's Catering – Between the Water Park and the "Rip Cord". Please check in when you arrive.

Contact Tara Brouwer with any questions – tarab@ev.construction

Trade Contractor Appreciation



An email with registration details and a link to EVinsite will be coming from Tara soon. Keep an eye on your inbox.

Thanks to those who helped make this a successful event.